

Non-Monetary Spot Awards

Extent of Application			
Value of Benefit	Limited	Extended	Broad
	Affects Functions, Mission or Personnel of:		
	one office or county	several offices or counties	an entire zone or state
<p>Moderate Value Simple modification of methods or limited service to the public. i.e., attends career fair; conducts an outreach meeting; easing a backlog or completing a special project of short duration.</p>	<p><u>Level 1</u> Non Monetary Award such as: Visor Calculator Cap</p>	<p><u>Level 2</u> Non Monetary Award such as: Mugs Super pliers</p>	<p><u>Level 3</u> Non Monetary Award such as: Polo Shirt Fleece Blanket</p>
<p>Substantial Value An important improvement or contribution to an activity, program, or service to the public. i.e., employee takes short term assignment to head committee and develop an action plan.</p>	<p><u>Level 2</u> Non Monetary Award such as: Mugs Super pliers</p>	<p><u>Level 3</u> Non Monetary Award such as: Polo Shirt Fleece Blanket</p>	<p><u>Level 4</u> Non Monetary Award such as: Denim Shirt Twill Shirt Briefcase</p>
<p>High Value Major improvement to the quality of a critical activity, program, or service to the public. i.e., employee responds to EWP emergency</p>	<p><u>Level 3</u> Non Monetary Award such as: Polo Shirt Fleece Blanket</p>	<p><u>Level 4</u> Non Monetary Award such as: Denim Shirt Twill Shirt Briefcase</p>	<p><u>Level 5</u> Non Monetary Award such as: Jacket Folding Chair Watch</p>